

Four Seasons Hotel Limited
2025 Gender Pay Gap Report
Snapshot date: 30/06/2025

2025

Proportion of all staff	Male	44%
Proportion of all staff	Female	56%

Mean Gender Pay gap in hourly pay	9%
Median Gender Pay gap in hourly pay	3%
Mean bonus Gender pay gap	0%
Median bonus Gender pay gap	0%

	Male	Female
Percentage of colleagues receving bonuses	0%	0%

Percentage of colleagues per pay quartile	Male	Female
Lower Quartile	27%	73%
Lower Middle Quartile	42%	58%
Upper Middle Quartile	55%	45%
Upper Quartile	52%	48%